COVID-19 Prevention Program
Personnel, Students - Safety

I. Konocti Christian Academy (KCA) is committed to providing a safe and healthy workplace for all our employees. The following COVID-19 plan includes policies and procedures to minimize the risk of transmission of COVID-19, in accordance with Cal/OSHA's COVID-19 Emergency Temporary Standard (ETS), and the California Department of Public Health (CDPH) COVID-19 Public Health Guidance for K-12 Schools in California. All employees, students, volunteers and visitors (to be identified as "stakeholders" hereafter) are responsible for supporting and complying with this plan.

A. Communication
1. It is KCA's policy to communicate with stakeholders regarding KCA's COVID-19 prevention procedures.
2. Communication may occur using a variety of methods, including staff meetings, staff emails, all school emails, school newsletter, website, and social media pages.

B. COVID-19 Hazards
1. It is KCA's policy to identify, evaluate, and, if necessary, correct potential hazards related to COVID-19.
2. A hazard assessment was conducted initially, and continued evaluation will take place as local, state and federal guidance is updated.
3. KCA stakeholders may direct questions, recommendations or concerns regarding potential hazards and/or personal elevated risk factors related to COVID-19 to the Principal in the School Office.

C. Controls
1. Face Coverings
   a. In accordance with California Department of Public Health (CDPH) guidance, any person may wear a face covering if they choose to do so.
   b. Regardless of their vaccination status, no person will be prevented from wearing a mask as a condition of participation in an activity or entry into the school, unless wearing a mask would pose a safety hazard.
   c. KCA encourages any stakeholder who chooses to wear a face covering to bring one that best suits their needs. KCA has face coverings available for stakeholders who choose to wear them and do not have one available. Stakeholders may obtain a face covering from their classroom, or request one from the School Office.
   d. Retaliation against stakeholders who choose to wear a face covering is illegal and strictly prohibited.
2. Physical Distancing
   a. In accordance with CDPH guidance, KCA focuses on other mitigation strategies over the implementation of physical distancing requirements for routine classroom instruction.
3. Cleaning and Disinfection
   a. Effective hand hygiene is promoted.
   b. School buildings are cleaned daily.

     c. Additional targeted cleaning and disinfection may be performed in areas where an individual who was sick with COVID-19 was present within the last 24 hours.
4. Ventilation
     a. To the extent feasible, KCA seeks to optimize indoor air quality.
     b. This optimization may include evaluation and replacement of HVAC filters, the use of fans and portable air purifiers, and keeping windows and doors open as the weather permits.
     c. Additionally, KCA may conduct certain classroom activities outdoors when feasible.
5. Health Screening and Medical Management
     a. Stakeholders are expected to self-monitor for possible symptoms of COVID-19.
     b. Stakeholders experiencing potential COVID-19 symptoms should stay home and seek care and testing, per CDC Guidance.
     c. Stakeholders with potential symptoms of COVID-19 may not return to school until they have met CDPH criteria to return:
          1) At least 24 hours have passed since resolution of fever without the use of fever-reducing medications; AND
          2) Other symptoms are improving; AND
          3) They have a negative test for SARS-CoV-2, OR a healthcare provider has provided documentation that the symptoms are typical of their underlying chronic condition (e.g., allergies or asthma), OR a healthcare provider has confirmed an alternative named diagnosis (e.g., Streptococcal pharyngitis, Coxsackie virus), OR at least 10 days have passed since symptom onset.
          4) If the stakeholder tests positive for SARS-CoV-2, compliance with the CDPH Guidance on Isolation and Quarantine for the General Public will be required prior to returning to the school campus.
     d. Stakeholders may report any potential close contacts, symptoms and/or diagnosis of COVID-19 to the School Office without any fear of retaliation for doing so.

D. Case Reporting, Contact Tracing and Investigation
1. It is KCA's policy to investigate and respond to COVID-19 cases on the school campus.
2. Per state requirements, KCA will report COVID-19 cases to the local health department.
3. As needed, KCA will utilize the Group Tracing Approach to Students Exposed to COVID-19 in a K-12 Setting to evaluate the need for any notifications and/or quarantine requirements.
4. KCA will maintain records of COVID-19 cases and report serious illnesses to Cal/OSHA and to the local health department when required.

E. Training
1. KCA will provide training on COVID-19 policies and procedures, prevention, and other pertinent topics to applicable stakeholders as needed.

F. Screening and Testing
1. KCA will conduct screening and/or testing as needed based on current CDPH guidance for testing in schools.
2. KCA will make testing available at no cost on a regular basis to employees, volunteers and students as needed. Testing may be requested by contacting the School Office.

References

https://www.dir.ca.gov/dosh/coronavirus/COVID19FAQs.html#prevention

https://schools.covid19.ca.gov/#schoolGuidance

https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/K-12-Guidance-2021-22-School-Year.aspx

https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/k-12-guidance.html#anchor_1625661984621

https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/Guidance-on-Isolation-and-Quarantine-for-COVID-19-Contact-Tracing.aspx

https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/Order-of-the-State-Public-Health-Officer-Vaccine-Verification-for-Workers-in-Schools.aspx

https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/COVID-19/Group-Tracing-Approach-to-Students-Exposed-to-COVID-19.aspx